

IIIIII PHYSICIANS ORGANIZATION

GUIDE TO MGH SUPPORT RESOURCES

Peer-Based Support

- Peer Support: Connect with a trained Peer Supporter to facilitate healing and guidance in the aftermath of a patient-related serious event or adverse outcome.
- <u>Buddy System</u>: Get matched with a buddy for support.
- <u>Facilitated Reflection Rounds</u> Allows clinicians to debrief and listen to one another.
- Peer Serious Illness Conversation (SIC) Support Team:
 Get help with SICs or goals of care discussions.

Coping with COVID-19

- A Nursing State of Mind Podcast
- Apollo Coronavirus Homepage
- Benson Henry Institute for Mind Body Medicine at MGH
- EAP COVID-related Stress Management Resources
- EAP Resources for Grief and Grieving during COVID-19
- EAP Understanding Burnout in Health Care
- Going Home Checklist
- MGH Department of Medicine: Center for Physician Wellbeing COVID-19 Resources
- MGH MoodNetwork: Free, self-guided, online program for skills for coping with COVID-19 stress.
- MGH Psychiatry Resilience Program for Medical <u>Personnel (RAMP) during the COVID-19 Outbreak</u>: Three online courses to help clinicians cope with COVID-19.
- PeaceLove Virtual Workshops: Use creativity and selfexpression for your well-being. Access code: 77134
- Resilience for Second Victims During and After COVID-19 (The Joint Commission)
- That Discomfort You're Feeling is Grief (HBR)
- The Risks and Benefits of Guiding Ideals for Healthcare Clinicians (theschwartzcenter.org)
- The Schwartz Center Resources for Healthcare Professionals Coping with COVID-19
- The Stress Continuum Model (Researchgate.net)
- Volunteer for City of Chelsea Pandemic Response Team
- Who Do I Want to Be During COVID-19?

Hospital Services

- Ask my HR
- Center for Quality and Safety: Submit a Safety Report to facilitate improved patient and workforce safety.
- Dragon One: EPIC Speech recognition training/support.
- Epic Support Hotline: Real-time, immediate support for Epic. Phone: 866-266-3240
- Occupational Health Services
- Social Work: Page 26803 | Email: Marie Elena Gioiella
- Spiritual Care: Spiritual caregivers support staff through encouragement and prayer. Phone: 617-726-2220

Work/Life Resources

Caregiving

- Childcare Resources
- Eldercare Resources
- Lactation (Mothers' Corner) Resources
- Mass General Brigham Community Connects: Connects colleagues who live in the same neighborhood for carpooling, childcare, pet care, and more.
- Parenting Resources
- Pet Resources
- Supports for School and Learning during COVID
- Veteran Resources

Diversity, Equity, and Inclusion

- Disability and Accessibility Resources
- LGBTQ Resources
- Race and Ethnicity Resources

Housing, Finance, Legal

- Financial Well-being
- Housing Resources
- Legal and Immigration Resources

Nutrition

- Home Chef: Special discount for nurses, doctors, hospital employees. Verify with ID.me at checkout.
- MGH for Children Choosing Healthy Snacks
- Sweetgreen: Free deliveries to hospital workers.
- The Cooking Show for Mental Health Professionals CME Course
- The Nutrition Source: A leading authority on food and nutrition knowledge, offering comprehensive nutrition information, recipes, and tools.

Physical Health

- EAP Healthy Lifestyle Resources
- Managing your Physical Health During the Pandemic
- MGH Sports Medicine Physical Therapists: At-Home Exercises & Stretches

Safety

- EAP Safety in the Workplace Resources
- HAVEN at MGH
- MGH Police and Security and Outside Services: Main Campus: 617-726-2121 | CNY: 617-726-5400

Sleep

- EAP Webinar: Get Your Best Sleep
- HMS Division of Sleep Medicine: Healthy Sleep
- MGH Sleep Disorders Clinical Research Program: Strategies to Promote Better Sleep during COVID-19

Mental Health

- Employee Assistance Program (EAP): Offers short-term counseling, referrals, and resources. Phone: 866-724-4327 Monday-Friday, 8a-5p | Page #37224 after hours
- <u>EAP Self-Assessments</u>: Brief screenings for mental health and other topics are a quick way to see how you are doing in certain areas.
- iCBT: A free, online, self-directed course in cognitive behavioral therapy (CBT). PCP or EAP referral required.
- MGH Department of Psychiatry Mental Health Resources
- MGH Psychiatry CARES: Provides brief, virtual, individual mental health sessions for employees experiencing high levels of stress, trauma, or bereavement due COVIDrelated service. To refer yourself or your staff, please call 617-724-7150.
- R U OK?: Suicide-prevention initiative that promotes peer support and a safe culture to share personal struggles.
- Substance Use Disorders/Addiction
 - MGH Substance Use Disorder Initiative
 - Are you drinking too much?
 - MGH Recovery Institute: Addiction 101
 - EAP Substance Misuse and Addiction Resources

Boda Coaching: MGH DOM Clinicians have access to up

Coaching

- to 3 hours of coaching with a Boda coach. Contact MGHCOVIDcoaching@bodagroup.com.
- MGH Clinician Coaching Program for Reflection/Goal Setting: 1:1 coaching with trained MGH coach.
- MGPO Fred Frigoletto Committee for Physician Well-Being Curated Work/Life Resources
- MGPO Frigoletto Committee Administrative Burden Relief Programs
- Office for Well-Being in the Center for Faculty
 Development: Offers individual meetings for MGH faculty
 and trainees seeking advice.

Mindfulness and Meditation

- Benson-Henry Institute Guided Relaxation Exercise
- Browse 8 selected well-being and meditation apps.
- EAP 10-Minute Stress Release Exercises
- EAP Mindfulness Resources
- Making Time to Meditate
- Free access to the <u>Ten Percent Happier</u> app for healthcare workers. Email care@tenpercent.com.
- Three Good Things: Free Happiness Journal
- 5-Minute Journal: Become happier with this 5-minute simple journaling format built on positive psychology.