Organizational Assessment Tool for Clinician Support

Internal Cultur of Safety The region similation is grounded in the core values of compassion and respect and the ethical responsibility to always tell the truth to the patient and family. Safety There is an expectation for ongoing communication, honesty, and transparency that is set from the board and leadership and closely monitored. Image: Comparity of the comparity o		Core Elements	Yes	?	No
From the board and leadership and closely monitored. Error is seen as the failure of systems and not people. Organizational It is generally accepted throughout the organization that adverse events can cause significant emotional distress to clinician(s) involved. Awareness There is an expectation that clinicians involved in unanticipated outcomes and near misses will be supported. There are policies in place to support clinicians and staff. Enter are policies in place to support clinicians and staff. Formation An environmental scan has been done to determine what supports (formal and informal) are currently in place both inside and outside the institution. Enter are policies in place to support clinicians and staff. Formation An environmental scan has been done to determine what supports (formal and informal) are currently in place both inside and outside the institution. Enter support will be provided in the institution. group An assessment of staff needs when involved in an adverse event has been done. There is a organizational commitment to rapid disclosure and support. Buy-in If not, the case to influence leadership buy-in has been prepared. Enter is an organizational commitment to rapid disclosure process. Consideration Support is provided to the clinician(s) during the disclosure process. Consideration. Policies, procedures Prolicies and procedures are accessible to all staff throughout the organization. Policies, and pr	Culture of				
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